


ICAR Personnel Management Information System

ICAR Personnel Management Information System has been designed, developed and implemented across ICAR. The system was designed using n-tier architecture of web development using .Net technology for application layer and MS SQL Server as database layer. The system is accessible at <http://pms.icar.gov.in>

secure | pms.icar.gov.in



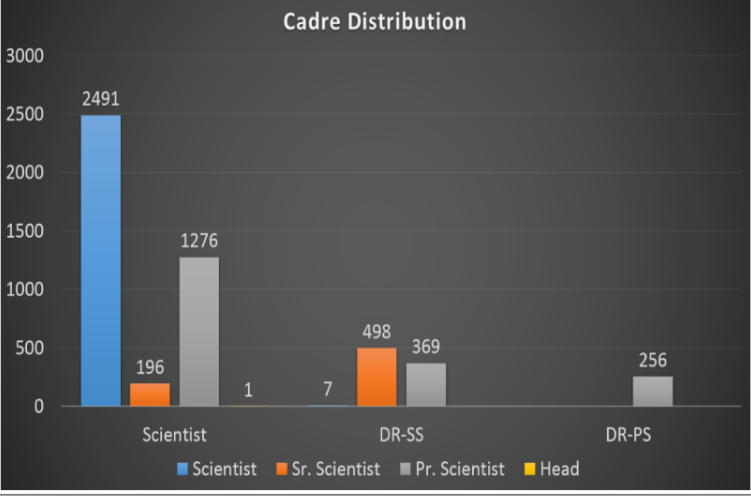
ICAR Personnel Management Information System

Indian Council of Agricultural Research

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For any help please email to support.pms@icar.gov.in

Cadre Distribution



Cadre	Count
Scientist	2491
Sr. Scientist	196
Pr. Scientist	1276
Head	1
DR-SS	498
DR-PS	256

Member's Login

Enter your details to access PMS

HYPM User Name

HYPM Password

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Home page of the PMS showing distribution of various scientific cadre

The system has following functionalities:

1. Ability to add, modify, retire, transfer scientists belonging to various cadres such as scientist, senior scientist, principal scientist, RMP positions (HoDs, Director, ADG, DDG, DG). Service details of all scientists were updated by individual scientists/PME incharge. ERP ids of scientist were also mapped to their service details.
2. Workflow based system for posting of newly appointed scientists from NAARM to various institutes. Workflow starts from online application of scientists, forwarded by Director NAARM, and then posting by Under Secretary, Personal after getting approval by competent authority.

The first implementation of this module was executed successfully in March 2017. Prior to this user accounts were created for all NAARM-FOCARS trainee in PMS

3. Content management facility has been incorporated in the PMS to facilitate management of Discipline, Institute, Designation, Cadre Type, SMD, State, Sanctioned Strength and Transfer Cycles.
4. Exhaustive filtering facility with sorting has been added in PMS to facilitate quick retrieval of records.
5. Comprehensive User manual of PMS System was developed and Director Personnel Dr. Sujit K. Mitra demonstrated the same at NAARM, Hyderabad.
6. AIPR (Annual Immovable Property Return) upload functionality has been added. Total 3357 (2365 Scientist, 668 Directly Recruited Senior Scientists, 193 Directly Recruited Principal Scientists, 48 Directors, 4 Joint Director, 8 Project Coordinators, 71 HODs) uploaded their) in PMS.
7. Workflow based Transfer application module consisting of 5 types of transfer cycle has been developed and is available for use. It includes transfer cycles depending upon the place of posting and duration at present place of posting.
8. Transfer module is well managed by single click which allow automatic start of notification on Home page of portal indicating the Start and End date for applying for transfer and whole of the transfer system will work in accordance with the currently active transfer cycle which includes list of applications received at Under Secretary level, Deputy Secretary/ Director Personnel level.
9. Live monitoring system has been incorporated to monitor the real-time status during active transfer cycle, like number of applications in preview mode, number of successfully submitted application, number of application according to grounds of application like medical, Spouse case and those with both spouse as well as medical grounds of self/dependent. A list of most targeted institute is also shown to make future decision.
10. Support was provided across ICAR institutes to resolve reported issues from time to time like programming bug, deletion of wrongly uploaded AIPRs, change in sanctioned strength of institutes, discipline names, ERP ID etc.